## THIS BROTHERHOOD NEEDS HEROES, TOO

## www.professionalmillwright.com

put yourself on the line for your country. The Southern States Millwrights want to thank you by offering a rewarding and satisfying career.

We provide competitive wages and comprehensive benefits, assisted job searches, and the opportunity to either work close to home or leverage travel opportunities.

Your GI-Bill Benefits Can Apply Here! We will help you leverage these benefits to become a professional millwright.

Union millwrights are some of the most respected tradesmen in the world. They are an elite group of construction workers who work primarily with machinery and equipment that requires pinpoint accuracy and precision. Every industry requires millwrights: Energy, refinery, automotive, nuclear, manufacturing, transportation, postal service, food processing and many more. Basically—we keep the power on and industries moving.

Millwrights are in so much demand throughout the region, that they are making good money and work is plentiful. In fact, union millwrights are needed in Arkansas, Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, and Texas.

You thrive in structure—that's how we operate. You understand hard work and value teamwork. So do we. With the skills you possess as a disciplined, self-driven, motivated individual, we need you to join us.

## What does a millwright do?

Millwrights install, maintain, diagnose and repair industrial machines that usually cost millions of dollars. Work is done on compressors, pumps, conveyors, monorails, extruders, turbines, and mining equipment using hand and power tools, including welding equipment. Millwrights may adjust a machine's calibration just the width of a human hair and increase that machine's productivity by 20 percent.

What are the hours? Millwrights can work anywhere from 8-hours a day/5 days a week, up to 12-hours a day/ 7 days a week depending on our customers' needs. To make sure you are paid fairly for your skills, your wages, benefits and overtime pay are negotiated and set, so you know what you are earning every hour on the job.

What are the working conditions? Working conditions aren't always pretty and they may be inside or outside, clean or dirty, wet or dry, or hot or cold. It's a physical job. Lifting, pushing, pulling, and bending is common. Hardhats, safety glasses, durable clothing, and safety shoes are the typical items worn on a job site.

**How's the Pay?** Millwrights are members of the Southern States Millwright Regional Council. From the first hour on the job you'll work for a union contractor, under the protection of a union contract, which establishes the wages, benefits and working conditions. This ensures that you are paid a fair wage for the work you do. You also get regular raises, usually every six months as long as you progress through the program, until you reach the full journeyman scale at the end of the apprenticeship program. And, there's a lot of room for advancement in this trade.

What about job security? As a union millwright, you can be confident that your brothers have your back. Millwrights are members of the Southern States Millwright Regional Council You're not alone in building your career. We will build it right alongside you.

What is an apprentice? An apprentice is a person in the process of becoming a skilled millwright via training and experience. Apprentices study in the classroom at a local training center and on actual job sites under the guidance of a skilled journeyman. Usually, an apprenticeship takes four years to complete, but experience gained in the service is considered when placing you as an apprentice. Your military life will help you get back into the workforce faster. **How do I get started?** Your first step is entering an apprenticeship program. Five ways to do that:

- **1. Scan this QR code** to find a training center near you
- 2. Visit this web site: www.professionalmillwright.com
- 3. Call this number: 479-967-0639
- 4. E-mail us: dcdonahou@ssmrc4070.org
- 5. Mail in the reply card on this brochure

Recognition as a professional. Great pay and benefits. A brotherhood.

Make the jump.