

# THE Millwright

SERVING ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, NORTH CAROLINA, MISSISSIPPI, OKLAHOMA, SOUTH CAROLINA, TENNESSEE, & TEXAS

SUMMER 2011

## Members from 11 States Attend First SSMRC Delegates Meeting

In the list of positive milestones the **Southern States Millwright Regional Council (SSMRC)** is achieving, one of the most recent marks is also one of the most important. In February, delegates from all 11 states gathered in Little Rock to attend the first delegates meeting of the Council.



Caption

Guest speakers at the meeting were Arkansas Attorney General **Dustin McDaniel**, UBC General Vice President **Doug Banes**, UBC Southern District Vice President **Danny Maples**, and **Dennis Donahou**, Executive-Secretary Treasurer of the SSMRC.

The delegates represent more than 5000 SSMRC millwrights. During the course of the meeting, delegates approved the Council's work rules and bylaws. (CONSIDER EITHER PUBLISHING THESE DOCS IN THE NEWSLETTER OR PUT IN A SENTENCE HERE OF WHERE TO GET A COPY IF INTERESTED)

In his comments, Attorney General McDaniel commended those in attendance for their willingness to be

leaders of the Council and thanked the UBC for "doing what's right all the way down the line."

Donahou agreed and described the delegates as the backbone of the Council. Donahou also charged delegates with focusing on the primary task of securing work for the membership. "Putting our members to work is what we're here for. It's what we do every day — day in and day out," Donahou said. "We must open doors for them — keeping those doors open will be their job via their skills and productivity."

UBC General VP Doug Banes updated delegates on what is happening to secure work from a national level. Meetings with

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## New Council Earns Good Marks

THE NEWLY FORMED ORGANIZATION OF UBC MILLWRIGHTS that spans 11 southern states is getting good marks in just its first year of existence. Led by veteran EST Dennis Donahou, more than 5000 professional millwrights, who combine to form the Southern States Millwrights Regional Council (SSMRC).



The UBC is comprised of various regional councils throughout North America, which consist of carpenters and various skill specialties such as floorlayers, piledrivers, and millwrights. However, to better serve the expanding needs of southern-based refineries, paper mills, nuclear plants and other companies that rely on the expertise

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Dear Millwright,

Creating a Millwright Council with nine Locals across 11 states was challenging, to say the least. It was also rewarding as I traveled throughout the Council jurisdiction and saw the excitement of the members, contractors and end users. End users such as utilities, car plants, the paper industry and petro-chemical plants see the advantage of a large, millwright-exclusive Council with more than 5,000 members. Contractors see the advantage of a mobile workforce across a large area by supplying their customers with a more productive, well-trained millwright. When end users see that a contractor has a more stable workforce, they in turn will award additional projects to that contractor.

WHAT THIS MEANS TO YOU, the member, is more job opportunities and a better chance of a continuous work year instead of a seasonal one, as well as a better chance of keeping your benefits maximized so that you're family always has insurance and your retirement plans can be fulfilled.

As our industry changes, our customers - the end users - are looking at the building trades differently. They are turning to contractors who have the ability to man the work with an adequate number of workers who are well-trained and have a good attitude and work ethic.

The Southern States Millwright Regional Council was created at exactly the right time for these changes.

The industry is looking at us as the answer to manpower needs on their projects. Are we ready to meet this challenge? Are we as members of this new Council ready to step up and be the leaders of the industry? The answer is 'yes.' In fact, we have already assumed this role. The projects across the South have increased dramatically in the past six months and the members of the SSMRC have manned these projects without fail.

Contractors and end users alike have taken notice and have attributed these successes to the access and mobility of the SSMRC Membership.

Since the formation of this Council, membership and man-hours have increased and the work load for the rest of 2011 looks positive. This Council has the foundation in place to meet the challenges we face. We have some of the most experienced and dedicated business



When end users see that a contractor has a more stable workforce, they in turn will award additional projects to that contractor.

representatives in the entire Brotherhood, a training staff in each area that is second-to-none, and training centers that are state-of-the-art. More importantly, we have the most talented workforce available in the south: Our members.

We have been given the chance that millwrights for years have asked for: Our own Council. With that move comes the responsibility of making it work. We are in control of our destiny and we must, as members, step up to the plate and...

- 1. Take advantage of all training available
- 2. Show up everyday, all day, with a good attitude
- 3. Man all projects
- 4. Respect each other, our contractors, and the plant personal we work with.

If we will do these four simple tasks, the work will come to us.

In closing, I want to thank the staff of the SSMRC for working with me to build this Council. The business representatives, training department, and office staff in each area have all been

very professional in their approach to making this Council something we can all be proud of.

Finally, I want to thank you, the member, for the respect you have shown to me as I visited each Local meeting and area job sites. Working together, we will accomplish what we all want: A better life for our families.

Sincerely  
Dennis Donahou, Executive Secretary Treasurer  
Southern States Millwright Regional Council

# The Importance of Productivity

It's no secret what attributes are viewed as keys to being a successful UBC Millwright: Skill. Productivity. Attitude. In fact, flipping through this newsletter should produce to the reader the importance of daily high levels of productivity that every SSMRC member is expected to...produce.

LABOR IS HISTORICALLY ONE OF, if not the, most expensive part of a building or renovation project. The demand to be productive has never been more important, as budgets are shrinking and work schedules are accelerating. That scenario sets the stage for union millwrights to excel, thanks to their experience, training, and work ethic.

Industry studies are able to draw direct links to contractor profitability based on productivity of the work crew. In fact, just a 10 percent increase in productivity nets a 100 percent increase in profitability, and vice versa - just a 10 percent dip in productivity cuts profitability in half.

Productivity is not only attained on the jobsite, it is also found around the work area, as well. By shaving 24 minutes of down-time from the manpower each day, profitability hikes 50 percent. Double that

to saving 48 minutes of down-time, and profitability increases 100 percent. Those minutes can be recaptured by clocking in on time, keeping to the allotted break time, taking a true 30-minute lunch, and working until quitting time.

For example - taking an extra five minutes in the morning break may seem insignificant to the individual, but if the half of a 20-man crew does that, suddenly that five minutes grew to 50 minutes of extra down-time, every day. Times that by a five-day work week, and productivity is hindered by 250 minutes - or more than four hours - each week. Each month? That's more than 16 hours lost. Now add in getting back to work five

minutes late after lunch. Same math - same loss. But combined with that slip on the morning break, and now we have a full 8-hours lost each week, and nearly a week of work lost every month.

"Productivity is our number one issue," said Howard Guhne, Southeast Operations Manager for Atlantic Plant Maintenance, one of the largest employers of millwrights in the SSMRC.

"We believe productivity is a result of excellent safety and quality. If we can get our safety and quality in check, we will keep the men working."

The lack of safety is a clear productivity killer. Accidents have to be recorded with OSHA and

affect insurance rates. Carelessness by a few causes the contractor to pay higher rates for the whole workforce.

Guhne also said the the need for re-work can contribute significantly to a project's costs if the millwrights aren't skilled in the task at hand. If the work is done improperly, the job must be done again. Worse, if the error caused

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Western Region Report

Representing Alabama, Arkansas, Louisiana, Mississippi, Oklahoma, & Texas

By Rick Halford, Director



Fellow members, it has been an exciting 10 months, with the forming of the Southern States Millwrights Regional Council (SSMRC). In the Western Region, work has been non-stop from September, 2010 until now. This spring we had numerous projects: Arkansas Nuclear One, Comanche Peak and South Texas Project, along with Browns Ferry. Alabama, Houston, Louisiana, Oklahoma and Texas have had numerous gas and steam turbine projects. Houston and Louisiana will be having turnarounds in the petro industries this summer, in addition to regularly scheduled maintenance projects. The paper mills will be having outages late spring and early summer.

The fall looks just as busy as did the spring. I'm excited with all the work coming up at Arkansas Nuclear One, Comanche Peak, South Texas Project and Grand Gulf. We have fossil outages coming up in Louisiana, Alabama and Texas. The Houston and Louisiana areas will be having turnarounds in the petro industries.

Safety, a good attitude and a willingness to work are a must. The days of putting bodies on jobs just to fill them are coming to an end. Plant officials and contractors are sending sub-par millwrights back to the hall for additional skills training and usually with letters of not-for-re-hire. Keeping your qualifications are up-to-date is a must. Out-of-date qualifications are being sent back for training. Millwright qualification cards are being required in some plants.

Remember that attendance, good attitude and the willingness to learn is a trait and value that our apprentices need to keep practicing. Apprentices are our future for the millwright trade. Journeymen need to teach these apprentices good practices in the aptitude areas. This is how we are going to keep and expand our market share - by being the best trained and productive millwrights in the Southern Eleven.

Our web site, [www.ssmrc4070.org](http://www.ssmrc4070.org), is in place now. We are updating training and job postings as data becomes available, and other important information as well. This is a good tool to have for information on the council and locals. If you have pictures of job sites, send them to us, we will publish them. Another important web site for a wealth of information on the brotherhood is [www.carpenters.org](http://www.carpenters.org).

I greatly appreciate everyone's hard work this spring. Have a safe summer with you and your families. As always, I can be reached at 479-967-0639 (office), 479-970-5481 (cell) or via email at [rhalford@ssmrc4070.org](mailto:rhalford@ssmrc4070.org).

Helmets to Hardhats

*Editor's Note: It's not easy these days to be recognized in a crowd, be it online or in real life. While the members of our Council are some of the most experienced and best trained in the country, they also are a collection of outstanding civil servants, volunteers, patriots, or just plain nice people. Here's one now...*

Cliff Johnson of Seabrook, Texas makes his living as a newly-graduated journeyman millwright with Local 2232. But just a short time ago, Cliff was on active duty in the Coast Guard. Thanks to the UBC's Helmets-to-Hardhats program, Cliff was able to quickly re-enter civilian life with a promising career. That's where most stories would end, but this story has another side to it that allowed Cliff Johnson, 28, to be recognized in a crow.:



"Cliff is an excellent guy with a great attitude," said Mike Hines, business representative for Local 2232. "This is the type of member that excels on a jobsite, which keeps our contractors working."

After four years of active duty, Johnson continued serving by joining the reserves almost three years ago. His uncle-in-law, an active millwright, talked to Cliff about the UBC and its millwright program and convinced him to leverage the Helmets to Hardhats program to seek entry into the UBC.

"Johnson worked hard from the start. His attitude and work ethic were excellent." said Hines.

Being an active reservist, Johnson must attend drill weekends each month. He said that he is grateful for the cooperation the UBC showed in working with his schedule so that he can be an active reservist and a millwright.

"The UBC has bent over backwards so that I can continue in the Coast Guard. They know that it means a lot to me to in the service," Johnson said.

The similarities between the UBC and the military helps Johnson to maintain his productivity. "Just like the military, the UBC is really strict on schedules. It's 'do what you gotta go to get the schedule done.'" Johnson said. "You have to do it safely, show up on time, and be dependable. If you're not, you won't get very far."

Johnson also said the need to get along with others in both worlds is equally important. "You get on a job for seven straight days and everyone's fuses get a little short. My military training helps you in keeping your cool and treating others like you want to be treated."

When he's not drilling with the Coast Guard, Johnson is usually doing turbine work. Just recently graduated from the apprenticeship program, he said when he walks on a jobsite he's thinking about what he needs to accomplish that day. "I just know that regardless of getting cold or hot or tired, you don't quit. They called you out there. You need to be dependable and do your job."

Johnson's hopes to both continue to patrol Houston's waters, and become a foreman. He plans to repay the UBC for their flexibility by having an excellent attitude and work ethic.

Eastern Region Report

Representing Florida, Georgia, North Carolina, South Carolina, & Tennessee

By Steve Cothron, Director



In this initial report to the membership of the Southern States Millwright Regional Council, I say "greetings. It's a real pleasure to provide this article. I am the Eastern District Director, working with Mike Hamilton, Paul French, David Park and Tim Brown; servicing the five states of Florida, Georgia, North Carolina, South Carolina and Tennessee for the Council. The primary area I service is Central and South Florida. We have an assortment of industries we work in, with turbine work being our biggest market. We also have work on airports, chemical plants and light manufacturing.

IT HAS BEEN A PLEASURE being in this new council that we are all in today. The ability to call the affiliate locals in our council and get trained millwrights is invaluable. That also works for all the affiliate locals but, especially for the membership of our council. All of our members should see the great opportunities we all have now.

Work in Florida has been affected by the terrible economic times, like the rest of the country, but we are rebounding fast. We have had significant amounts of work so far this year, particularly in the power industry. We are just finishing up a huge outage at Port St Lucie Nuclear plant and should

conclude a smaller, but nice outage at Turkey Point Nuclear plant. We have had and have gas turbine projects going on at TECO Bayside, TECO Polk, FP&L Manatee, FP&L Ft Myers, KUA, Stanton, Oleander, Treasure Coast, Progress Hines, Progress Crystal River, Seminole Midulla, Progress Bartow, Turkey Point fossil, Lauderdale, Shady Hills, JEA Brandy Branch and others. We pretty much always have work year-round in the phosphate industry. We have ongoing projects at Miami and Ft. Lauderdale airports. Another project will be starting soon at Orlando airport.

We are very proud to have an addition at the Enviro-Focus battery recycling site in Tampa going on, which is all new construction. We also appreciate the members from North Florida and Georgia who came in to help do this project, with us

being so busy in the power industry. The plant is loaded with hundreds of feet of conveyor and machinery. It is a really busy area, with many crafts working in a very congested worksite. We are constantly stressing to all the members to keep safety as a top priority.

We are expecting it to slow down after the spring outage season, but to speed up again towards the end of the summer, with many more outages in the power plants. I would like to encourage all the members to get the training classes required for the turbine work, as your opportunities for



Caption

employment will only increase.

In closing, I want to say that your new council has an outstanding staff, with more experience and passion than I ever imagined possible in such a short time that we have been together. You have council representatives who are really working hard to help create

opportunities for you, the membership, to provide a better living for you and your families.

Our Executive Secretary Treasurer (EST) Dennis Donahou has many years of experience, including being a very successful EST in a previous council. This council, with our fine EST, the excellent staff, and all of our fine members is poised to really stand out - not only in the South, but to the owners nationally - as the organization to get the best value possible to do their millwright work.

The Importance of Productivity

Continued from page 3

damaged equipment, then re-work and replacement of equipment will all but nullify any profitability, not to mention customer satisfaction.

Productivity isn't difficult to achieve. It is simply how well a work converts resources into service. How a contractor utilizes his labor pool, the skills of his millwrights, and his own management style supports the productivity effort. The individual skills, positive attitude and work ethic of a millwright will ensure a high level of productivity on a consisted basis.

Professional millwrighs can also ensure high productivity levels by taking care of themselves. Physical fitness, proper nutrition, and even a good sleep schedule all contribute to sound decision-making, stamina in task completion, and dependability.

"I can't stress enough how important the delivery of productivity is for this Regional Council," said SSMRC Executive Secretary-Treasurer Dennis Donahou. "Our contractors expect a productive workforce, and we are going to provide that them every day, on every job site. There is no room for unproductive millwrights on any job site we staff."

In his speech at the 2010 UBC Convention, General Vice President Doug Banes spoke almost exclusively about the importance of productivity. "With the economy in the worst shape we've ever seen, attitude and productivity are more important than ever. But, when you combine the training that our members receive with the right attitude, it is an unbeatable combination."

The bottom line is, if a millwright doesn't produce, he or she is not an asset to anyone - not the general contractor, the project manager, or the end-user. The foundation of the UBC is delivering skilled, productive work every day.

Whatever you do, whenever you do it, be the best and be productive. It's the edge that SSMRC millwrights have on the competition, and it's the asset that our contractors rely upon.

# SSMRC4070.org Keeps 11 States of Millwrights Under One Roof

An interactive, content-packed web site is now available for all members of the SSMRC to use to quickly access a host of information about their work and their Regional Council. Located at [www.SSMRC4070.org](http://www.SSMRC4070.org), the recently-released website offers data about all of the Council's Locals, Staff, Training Programs, Events, News, and Jobs.

"OUR GOAL WAS TO PROVIDE a common point of information for our members, so that everyone can access information on demand," said EST Dennis Donahou. "I expect this web site to become our primary source of information distribution for both members and contractors."

### Why We Do What We Do

In two clicks, site visitors are shown the Council mission - a brief but powerful statement that centers around the Council providing the "most highly trained, productive workforce available for our partners, the contractors." The Council's mission also includes ensuring the use of SSMRC craftsmen by end users, fair compensation, training and gaining the reputation of being "The Best of the Best."

### Where We Are

Under the "Locals" tab - use the interactive map to find a Local, including staff contact information for that area.

### Who We Are

Interested in how the Council is structured? Check out the Staff page.

### How We Excel

Clicking on the Training page results in another interactive map. Clicking on a state produces the current training schedule of that area. It is incredibly important to get to know this page and use it often!

### What's Going On

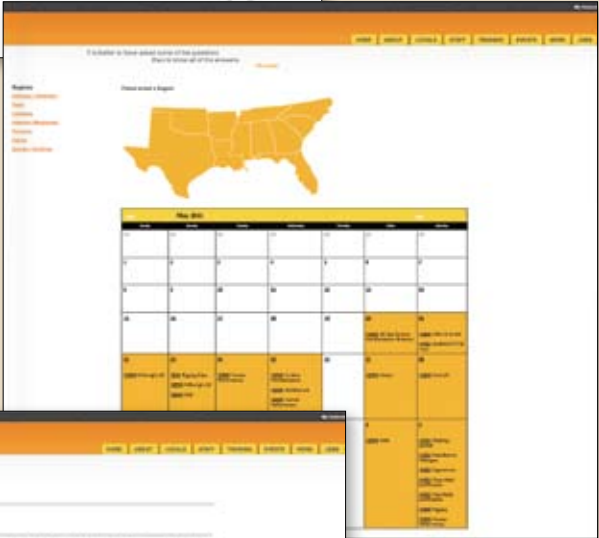
Events and News buttons announces meetings and offers industry-related information.

### When We Work

The final tab is perhaps the most important: Jobs. This bulletin-board format posts the need for manpower. This is another page that should be visited often.



Home page



Training page



Jobs page

## New Council Earns Good Marks

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of union millwrights, UBC General President Douglas McCarron created the SSMRC, a regional council consisting of only millwrights. "This unique council would not have been created if we didn't have a leader like Dennis Donahou to lead it," said Danny Maples, Southern Region Vice President of the UBC.

Prior to being tapped to steer the SSMRC, Donahou held the same position for the Arkansas Regional Council of Carpenters when the UBC formed that Council in 1997. There he led a consistent increase in work opportunities for his members, and forged successful relationships with those in the local construction industry. His new duties require oversight of millwrights in Florida, Georgia, Alabama, Mississippi, Arkansas, Louisiana, Oklahoma, Texas, North Carolina, South Carolina, and Tennessee.

"This is an outstanding opportunity for our customers to access the best-trained, most highly qualified millwright professionals in a more seamless, efficient manner," Donahou said.

Howard Guhne, Southeast Operations Manager for Atlantic Plant Maintenance said the new organization is a welcome change. "I think there's nothing but an upside to it. With an 11-state Council, we can draw members throughout the southeast and get the best of the best. It's better for the contractors," Guhne said. "I also think it's a good idea to have millwrights reporting to millwrights, so that everyone is speaking the same language."

"I have all the confidence in the world in this Council," said UBC General Vice President Doug Banes. "Our corporate partners look at us as part of the team and if we deliver the exceptional skills and productivity that our members are capable of delivering, this Council will be a great success."

## Business Representative Updates

### Local 216

By Donnie Newtown, Business Representative



each and every one of us and our families.

ALONG WITH YOUR EFFORTS, Dennis Donahou, Executive Secretary Treasurer and Rick Halford, Western Region Director have been able to bring us the opportunity to work in some facilities we haven't worked in for a long time, such as Mustang and Horse Shoe Lake Power plants. This is a trend we would like to see expanding here in Oklahoma. We now have millwrights working for Williams Construction out of Pryor Oklahoma on two different jobs. It is very important that we do well in laying the ground work in these areas so that we can hold on to this new share of the market here in Oklahoma and continue to expand over both states.

Remember, you - the member - make it happen for us with good attitudes, training, and being dependable. There are a couple of areas where we can help ourselves. For instance, if you are not able to make a call out for some reason, call me as soon as possible so that I might be able to get another member in that place. Most of the time the contractor will not fill that spot until after the show-up date has passed. That could be one of our Brothers or Sisters that may have been able to work and not left the contractor or our members shorthanded on that job.

When you work outside our two states and need to have your benefits reciprocated back to our fund, do it at

the beginning of the job and not near the end. This is your responsibility, not the secretary's, and will give us the best chance of having all of your hours accounted for. You should hang on to your check stubs as well. You will at least get a statement from funds office. The phone number to the funds office is 866.675.9559. Put it in your phone because it is a good number to have with you at all times.

We need all of our members to fill out and return your 4% dues authorization cards and send them back in to Russellville. If you don't know your UBC number, leave

it blank. We have the number on file, and we can fill it for you. Sent along with the card you received in the mail with a new copy of the work referral systems rules. It states that to be eligible for call out, all dues have to be paid current. Those days of waiting until you're working to pay up are over. So now, more than ever, it will be beneficial to pay ahead than to get behind. With your help in these areas you will help me to help you.

Finally, our new Council web site has lots of information as well. Go to [www.ssmrc4070.org](http://www.ssmrc4070.org) to get caught up on training and other issues. Keep up the good work, work safely, and call me with any questions you have. If I don't have the answer, I'll get you one.



Caption

### Local 729

By Kevin Curley, Business Representative



FUTURE WORK that we are preparing for includes Fluor Maintenance and Turner Industrial Maintenance. Fluor Maintenance has two outages scheduled in the fall of 2011 at Big Cajun II. Big Cajun II is a fossil fuel coal burner NRG Power Plant located in New Roads, Louisiana. Millwrights are needed for the turbine and outage. Turner Industrial Maintenance has an 18-month outage that started in May at PCS Nitrogen, a chemical plant located in Geismar, Louisiana. Turner will be performing work in the ammonia unit for the outage.

Day & Zimmerman is aggressively bidding the turbine work at all of the Entergy power plants. Entergy informed Day & Zimmerman that they are considering awarding them the work on the turbine valves located at Waterford I & II. If Day & Zimmerman is awarded the work on the turbine valves, they will perform this work in the fall of 2011.

Members - remember to fill out a skill code sheet in order to be dispatched to a job through MIX 20/20. If you haven't done so already, please call the Local Union and they will mail you one.

In 2006, Millwright Local Union 1931 (New Orleans) and Millwright Local Union 720 (Baton Rouge) were dissolved and a charter was applied for and granted to create a new Local: Millwright & Machinery Erectors Local Union 729, which represents all of the millwrights in the state of Louisiana.

After you are in receipt of a blank skill code sheet, please fill it out, sign it and mail it back. Also, as you acquire additional training and renew your safety council and/or TWIC cards, don't forget to update your skill code sheets and mail them back to the local union. It is also imperative, if you haven't done so already, to fill out and sign an SSMRC Dues Check Off and Authorization and mail it to the Local Union. Also, don't forget to notify the local union of any changes to your address or telephone numbers.

On April 5, 2011, at a Special Called Meeting of Millwright and Machinery Erectors Local 729, it was voted on and approved unanimously by the members present that the monthly dues be decreased from \$40.00 to \$31.00 effective May 1, 2011.

Finally, the Southern States Millwrights Regional Council's website address is [www.ssmrc4070.org](http://www.ssmrc4070.org). Please don't forget to utilize this very important asset for upcoming jobs, information on locals and training inside the SSMRC.

# Business Representative Updates

## Local 1192

By Wayne Jennings, Business Representative



Hello Brothers and Sisters. I have been the Business Representative for millwright Local 1192 since September of 2010. It has been a great learning experience, but all-in-all it's truly been my pleasure and I hope you feel I am doing you justice. I truly believe if we stick together and have the right attitude, initiative, and work ethic, we can turn Local 1192 around and recapture our fair share of the construction/maintenance Industry. As your new Business Representative I have

seen places that we all need to improve, such as management and membership, and we should all be making every effort to make those changes, but let's move on to work.

IT HAS BEEN A BARN-BURNER since September with plenty of work in all areas. We have been busy people. Local 1192 now has an estimated 630 active (working) members. We have managed to keep the majority of the members employed and have had to call in reserves from time to time. Toyota and TK Steel have been great sources of employment. We are working with several contractors and the Building & Trades to acquire maintenance contracts at both of these facilities. The power houses have been a great source of employment and the upcoming year looks good as well. We achieved something in March I haven't seen in



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my 20 years as a millwright here in our area: We landed conveyor work at Huntsville Airport and we are currently chasing down the Birmingham Airport Project as well. So, work has been good in 1192's area and I can see a great future here if we apply ourselves in the proper manner. Now let's move on to training.

I can't stress enough how important it is for members to get involved in the training programs that the UBC offers. Trained craftsmen gives millwrights a better advantage of being able



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to capture our market share. As individuals, it gives each of you who apply yourselves greater opportunities for employment. Please call your instructors and let them help you get the training that our industry is going to be requiring in the near future. Let's move on to the Local's facilities.

The remodeling we currently have underway is taking a little longer than we anticipated, but overall it is going well, and I would suggest any and all to drop by and check it out.

I have saved the best for last and that is our new council: The Southern States Millwright Regional Council (SSMRC). Brothers and Sisters, I can't say enough about this new council. I believe we have some of the best leaders in place that we have ever had and the focus is on millwrights and putting millwrights to work. If you haven't looked us up I would like to invite you to check us out at [www.ssmrc4070.org](http://www.ssmrc4070.org). This new website is constantly getting better and offers a tremendous amount of information.

Thanks for the opportunity to serve you. God Bless.

## Local 1263

By Mike Hamilton, Business Representative



Like many other locals in the Southern States Millwright Regional Council, millwright Local Union 1263 in Kennesaw, Georgia experienced an increase in membership when the Millwrights of Georgia, North Carolina and South Carolina were merged into one local in November, 2010. As with any growth, whether it business or family, growing pains - both negative and positive - have resulted.

WITH THIS MERGER, some members felt like work and training was more focused on the Millwright craft since they were now members of a Local that focused solely on Millwrights. We received a lot of positive feedback from those members. However, other members felt displaced and uninformed, complained that training was accessible only if they were willing to travel, and that it was hard to keep-up with what was going on in their Local Union which was now located 200 to 300 miles away.

Since the dust has settled, we have been hard at work to find solutions to this list of problems, which are impossible to solve overnight. I now travel to Augusta one month and Savannah the next, to host informational meetings to give members a chance to be face-to-face with their business representative. When members have problems we want to know about them, so we can work toward a solution. These meetings help keep the lines of communication open.

Another huge asset to our members is Paul French from Local 2411 in Jacksonville. Paul helps with these informational meetings, visits area contractors, and

works alongside us to cover work in these distant areas and also gives our members opportunities to work outside the 1263 jurisdiction. This has created a "win-win" situation for members in both Locals, because we are able to use Local 2411 members to fill jobs when we do not have the trained manpower available.



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Training classes are held in Kennesaw, Augusta, and Savannah with a limited number of classes in the North Carolina area. However, success is not achieved by a just handful of people in the office. It is also dependent on the actions of the membership in these areas.

## Local 1421

By David Bonds, Business Representative



Hello everyone. Here is an update from Local 1421:

The National Maintenance Agreement has been requested for expansion work at General Motors Plant in Arlington, Texas, securing union construction jobs.

General Motors announced it plans to expand the body shop at their vehicle assembly plant in Arlington. The plant currently produces sport utility vehicles such as Tahoes, Suburbans, GMC Yukons,

and Cadillac Escalades. Currently General Motors is working with city, state, and county officials for tax incentives and abatements to finalize the deal. From all indications, it seems the plan to expand will go forward. There are varying dollar amounts being reported on how much General Motors will spend on the expansion. It will be a big boost to the economics in the area and for the millwrights as well as other crafts. Reports are the expansion will start in late July of 2011 and continue through May 2012.

LOCAL CONTRACTOR A-Plus Construction makes one of many big lifts, utilizing one of the largest "rubber tire" cranes in the area while working to the Owens Corning-V2 Penthouse revamp project. A-Plus was awarded a large package on the V2 Penthouse project.

Although a more than normal windy April kept the crane down more than expected, they used every opportunity to make picks and kept the project on schedule. A-Plus Construction has been in business since 1984 and has continually employed local millwrights throughout the area. President Les Simonek and Vice-President Dean Simonek are both long time members and supporters of millwright Local Union 1421.

Western Industrial Contractors has been awarded two projects in the Dallas/Fort Worth area. Western Industrial Contractors, out of Aurora, Colorado, has been aggressively bidding



Caption

work in the area over the past year and it finally paid off. Western currently has two conveyor projects: the USPS Bulk Mail Facility in Dallas for a mail sorter upgrade, and the Ball Can expansion project in Fort Worth. Combined, the projects will employ approximately 30-40 millwrights during peak and tie-ins over a 3-4 month period. I would like to thank Brian Anthony of Western Contractors who has been an integral part of the success in gaining work for the millwrights Texas.

## Local 1554

By David Park, Business Representative



Hello Brothers and Sisters. As the Second Quarter of the year rolls around, the outlook for work looks good. Across the State of Tennessee there seems to be several projects in the planning or bid stages, such as: GM in Springhill, Nissan Manufacturing in Smyrna, Nissan Engine Plant in Decherd, Bridgestone Plants in Laverne and Warren County, the Memphis Airport, and Dupont in Millington.

I AM VERY PLEASED to hear all the good comments about the new Southern States Millwright Regional Council (and yes more stickers are coming). Also, I am very proud to be a UBC member, given the direction the organization has taken its membership. I can remember 38 years ago, when I attended apprentice classes in the basement of a building with a very limited amount of equipment and room. Today there huge training centers alongside interstates and highways. Members have the capability to receive training classes or update welding certifications anywhere they might be working. Some of these centers are equipped with libraries that house all types of reference manuals. All of this will make each one of us a better craftsman.

An important reminder: If you have the old mix system phone number in your phone, delete it, and put in the new number 800-238-4954. This is the only number for job dispatches.

At the first of the year, the Health and Welfare Funds were merged between MSCRC Health and Welfare Fund and Tri-States Health and Welfare Fund. Here are a couple of reminders: First, new ID cards were issued - dispose of the others. Some members are

trying to file claims with the former Zenith Administrators. Second, if you travel to other areas and you had reciprocal forms on file sending your Health and Welfare to your previous fund, you will need to update those reciprocals and have your hours sent to the new fund in Goodlettsville, TN.

Take the time to check out our Council's new web site: [www.ssmrc4070.org](http://www.ssmrc4070.org). And for E-Mail information from the UBC go to [www.carpenters.org](http://www.carpenters.org) and under the search bar click on members then fill out your information.



Caption

Members from 11 States Attend First SSMRC Delegates Meeting  
Continued from page 1

Siemens and APM twice each year to review projects occur, as does meeting with individual plants, touring prospective customers around the International Training Center in Las Vegas, and maintaining constant contact with customers.

“I have all the confidence in the world in this Council,” said VP Banes in his remarks during the meeting. “We have a great opportunity here. Our corporate partners look at us as part of the team and if we deliver the exceptional skills and productivity that our members are capable of delivering, this Council will be a great success.”

He also used his remarks to remind delegates of the importance of stressing attitude and productivity to fellow members.



Caption

“You’ve got the resources and the work opportunities in the area, but the key is to talk to our members and help them understand what we’re trying to achieve.,” Banes said. “If we go out on that job site and we don’t produce, then it’s all for nill.”

“This is a great opportunity, and it’s going to be whatever we make of it,” added UBC Southern District Vice President Danny Maples during his remarks.

“The General President wouldn’t have considered creating this Council if he didn’t have a leader like Dennis Donahou,” Maples said. “This has been a transition period for everyone, and I have to applaud every EST in the Southern

District, because every one of them stepped up to the plate to make this a successful transition. To make this work.”

Throughout the Brotherhood in general, there is more potential for growth in the Southern District than anywhere else, Maples noted. He also updated the delegates on talks that he’s attended with end users to secure more millwright jobs, and made the tie with the importance of training.

“It’s important for our membership to know that the training facility is our conduit to creating jobs,” Maples said.

Donahou concluded the speaker lineup: “Your mission is to tell your members what this Council is all about. Our membership needs to be more informed than they’ve ever been more informed,” Donahou said.

The EST told delegates to expect a lot of accountability in finances and operations from their leadership.

“You need to know the nuts and bolts and be a guiding hand, and you should all demand

accountability in the direction we’re going to increase the market share for our members. That’s the most important part - putting our members to work is what we’re here for. It’s what we do every day. Day in and day out.”

Donahou said the Council is averaging 1300 man hours (PER MONTH???) average, but he wants it up to 1600-1700 average. Part of his strategy to reach that goal is a traveling schedule of meetings. “We’re going to make sure our customers, especially in the chemical, paper, and petroleum industries, know me, let me in their office, and let me tell them about our members.”

Regarding training, Donahou said

standardization of training across the council is expected from his training staff. There will be mobility of trainers, so that specialized training is completed

quickly. “Whether you’re from Texas or Florida, your members will get the training they need. Quickly.”

Donahou then reviewed Council operations since its formation last September:

The first four months were dominated by setting up the nuts and bolts of the Council. Donahou then began attending several Local meetings. “Your

members are going to see me. The EST is not going to be someone they don’t know.”

Since forming, SSMRC staff conducted contractor meetings in Oklahoma, Houston, Baton Rouge, Arkansas, Chatanooga, Augusta, and Alabama. the EST and staff met with corporate representatives and officials that included Calpine, Southern Companies, Entergy, and the Tennessee Valley Authority.

Contracts were also negotiated in Baton rouge and Northern Alabama, with several more on the horizon. “My goal is to achieve the same contract across the Regional Council. Eleven states - same language,” Donahou said.

Following update reports by Regional Directors Rick Halford and Steve Cothron (see their articles, pages \_\_\_\_\_), Florida Training Director Frank Gray gave an overview of the training report. Currently, the Council has nearly 850 apprentices. Journeyman upgrade hours in just the fourth quarter of 2010 reached 7,199.

EST Donahou also reviewed marketing efforts by Council staff since September. A web site, located at [www.ssmrc4070.org](http://www.ssmrc4070.org) is up and running. “The goal is to make this web site the primary mode of communication for both members and contractors, especially for jobs and training.” Donahou said

“We have a great opportunity here. Our corporate partners look at us as part of the team and if we deliver the exceptional skills and productivity that our members are capable of delivering, this Council will be a great success.”

Business Representative Updates

Local 1554

By Tim Brown, Business Representative



In this update, I’d like to first bring you up to date on the Tennessee Valley Authority’s (TVA) future power generation plans. The TVA plans to retire 18 of its 59 coal-fired units by the end of 2017. These actions will help the TVA meet its vision to be one of the nation’s leading providers of low-cost and cleaner energy by 2020. The TVA’s goal is to help lead the nation toward a cleaner energy future by relying more on nuclear power, using less coal and increasing energy efficiency.

IN APRIL 2011, TVA officials announced plans to retire two coal-fired units at John Sevier Fossil Plant in East Tennessee, six units at Widows Creek Fossil Plant in northern Alabama and all 10 units at Johnsonville Fossil Plant in Middle Tennessee. The TVA will further reduce air emissions from its coal fleet by installing controls, converting to biomass or retiring units by 2019. Any needed capacity will be replaced with low-emission or zero-emission electricity sources, including renewable energy, natural gas, nuclear power and energy efficiency. TVA will replace retired coal-fired units with cleaner energy resources, such as nuclear and combined-cycle plants, and with increased energy efficiency.

The TVA’s coal-fired fleet consists of 11 plants with 59 generating units that have a nameplate capacity, designated by the manufacturer, of about 17,000 megawatts. Of the Authority’s 59 coal-fired units, 21 have advanced controls to reduce nitrogen oxides and 17 also have scrubbers to reduce sulfur dioxide.

Three realities are causing the TVA to carefully evaluate the future of its older coal-fired units. First, the coal-fired fleet is aging, and many of the older units will require extensive maintenance to achieve the level of reliable performance that is needed from them. Second, regulations on air quality are becoming increasingly stringent. TVA officials expect new regulations to be enforced within the next four-to-five years. Finally, over the next couple of years, the TVA will have new, cleaner generating capacity coming online from Watts Bar Nuclear Plant Unit 2 and the combined-cycle plant at John Sevier.

During a meeting at the TVA Bellefonte Nuclear Plant in Hollywood,

Alabama last week it was stated that the TVA still has goals to complete the construction of nuclear units that have been mothballed for many years at the Bellefonte Nuclear Plant. TVA officials haven’t presented the plans for furthering construction to the NRC yet, but is in preparation of identifying the seismic and safety status of plant components and structure for all of its fleet of power plants. We look forward to Bellefonte’s refurbishment & completion in the very near future.

At present, both Bechtel Construction, and Day & Zimmerman are working at the TVA Watts Bar Nuclear Plant to complete Unit 2, which was also mothballed for many years. Watts Bar Unit 2 is projected to go online in 2012

Outages in progress and/or to come include the TVA Watts Bar Nuclear Plant. Siemens just finished an outage that went very well, according to TVA & Siemens, using approximately 73 Millwrights. At the TVA Sequoyah Nuclear Plant, Siemens is now mobilizing some of the crew from Watts Bar down to Sequoyah to do another outage for TVA. This job will be somewhat smaller in scope but still will employ approximately 40 Millwrights. We are looking forward to another spectacular outage.

The UBC and the SSMRC have been working hard to build a good relationship with the Tennessee Valley Authority for the purposes of elevating the our members to be TVA’s first choice when it comes to work within the jurisdiction related to our crafts. Be ready - take all of the training that you can now so that when you are needed, you can answer the call.

Local 2232

By James Rowland, Business Representative



Benefits. Are your benefits getting paid correctly?

For the majority of our members, working for different contractors over the course of a year is the norm. While there are some who stay with the same company year-round, they may travel from state-to-state for different jobs. Either way, if you’re not careful you could end up losing money.

IN ALMOST EVERY LOCAL across the SSMRC, and even the UBC, benefits funds are paid into by the contractor to an administrating company that handles the funds. This means that if a millwright travels outside of his home area, his benefits contributions are being paid into another fund in most cases. To have this money transferred to the home fund, a millwright must fill out a reciprocal form. The reciprocal form gives the information needed by the funds and permission to transfer the benefits payments over to the home funds. Usually you must fill out a form and either fax or mail it to the benefits administrators for the funds you want to transfer. You can get the forms from the Local Union halls for the area you are working in. It is extremely important that this form is filled out and sent in to make sure a millwright does not lose health coverage or miss an opportunity to increase his or her pension money.

It is also important to check benefits payments against paychecks. It is not common for a contractor to make an error on their payment or to miss a payment totally, but it has

happened in the past. It is always a good idea to keep check stubs for a period of time as a form of proof of hours worked if needed.

It is also important to have a union steward on the jobsite. The steward is the line of communication between the millwrights on the job and the Local Union hall. The steward also keeps a time sheet to record hours worked by the members on the job. This is a legal document and is a very important record to have in case disputes arise whether it is about wages or benefits. If no steward is present on the jobsite, then the Local Union hall should be notified immediately.

Health coverage, pension, annuities and vacation funds can be part of the benefits package. It is important to double-check to make sure the payments are made on time and correctly. A paycheck stub or a steward’s report is the only real evidence to prove hours worked if there is a problem with payment. Everyone should check their benefits payments and be sure that their money is where it’s supposed to be before it’s too late.

Business Representative Updates

Local 2232

By Mike Hines, Business Representative



New Opportunists of Employment  
I originally heard of the Motiva project in 2006 when I was first brought on staff. It was supposed to double the Port Authority refinery capacity. We started a team effort to nail down the Motiva project for union brothers and sisters to have more job opportunities in the golden triangle area of east Texas. Some of the things we did at first were attend area

city council meetings, county commissioner meetings, political meetings, industrial round table meetings, Sabine Building trades, and meet with any public official that might have any information to help us meet our goal.

THROUGH THIS HARD WORK and dedication we were able to get several contractors on the bid list, even though the general contractor was double breasted and chose their open shop side to do the work. The job started in early 2008 and was put on hold and restarted several times due to money issues. Now the job is starting to get to the commissioning part of the project. The owners: Motiva, Saudi Aramco, and Shell, have second thoughts on the choice to use an open shop for the installation of equipment. Encouraged, our team kept hammering them about how much more highly trained and professional we are.

We received our first sign we have a chance to get some of this work in September of 2010. We were contacted by Danny Davis of Motiva and he informed us that Motiva would like us to set up meetings with Motiva management and several of our contractors over the next few months. We started right away arranging the first meeting in November 2010 between Total Industrial Specialties Services owner Bill Warren and Motiva. We didn't know it at the time, but while we were in the meeting the project manager and maintenance manager mentioned that they had all worked with Bill Warren before and basically stated they like his quality of work and

TISS would be the commissioning contractor.

We have been following up with both TISS and Motiva on the commissioning start date and we are being told sometime in June. This project will bring in about 150 new jobs for our members for about 8 months of 7-12's with the possibility of a maintenance contract after the commissioning is complete. I would like to thank the team that devoted their time and efforts over the years to make this opportunity possible for both our members and contractor. They are: Bobby Aven, Scott Hyatt, and James Rowland. Special thanks for help from EST Dennis Donahou, which made it clear to our team that any specialized training required for a jobsite, or anything the council could do to support our efforts would be provided. That is something new we have lacked before, which is complete council support and understanding of our needs.

I would also like to thank both Doug McCarron and Doug Banes for their vision to form this new Southern States Millwright Regional Council. With their support and an understanding council, this type of story should not be a surprise but a norm as we, as a council, go after more and more work for our members.

Local 2411

By Paul French, Business Representative



Greetings from the North...North Florida that is. Since this is our very first newsletter, I would like to take this opportunity to give you a little history about Local 2411. We were chartered on November 10, 1950 and have serviced the North Florida, South Georgia region for the last 61 years. Our members are hardworking, loyal, and are well known for their expertise in the paper mill Industry.

They are mostly being requested for machine installations, some even as far away as Alaska. Without a doubt, our contractors are the BEST and most dedicated Union contractors around. I am very proud and protective of our members and contractors.

IT HAS BEEN A VERY BUSY Fall/Spring outage season, which is really good news for us. The fact that we are busy means we are putting more people to work which means our membership is growing. If our membership is growing that means we are getting stronger.

Good things are happening. You can help keep the momentum going by attending your monthly Union meetings. There you can learn about any upcoming work or information that will benefit you in the long

run. Also, please remember to notify your Local Union when you have a change of address or phone number. It is very important to keep all of this information up to date. You may miss out on a good job if we do not have the correct information.

I invite anyone to come visit our facility and enjoy our beautiful city of Jacksonville, FL. I believe you will see the same thing we already know. After all, Jacksonville is where Florida begins.



Caption

Training Reports

Georgia, North Carolina & South Carolina

By Dickie Bone, Director of Education and Training



As directors and instructors, the primary purpose of our job is to increase the skills of our members and enable them to do their best work on the job. This should be our top priority. Our program considers training, skills and productivity to be the keys to the success of our members, our contractors and our union.

Welding is an integral part of millwright training. Over the last six months, we have had a standing call for welders at the Savannah River Site job. Georgia Power Company has estimated 300

millwrights will be needed at Plant Vogtle for upcoming work. Savannah River Site and Plant Vogtle are located in Augusta, Georgia.

THE 3 MOST COMMON PROCESSES used at these sites are:

- SMAW-with 7018 electrode on 3/8" carbon plate with backing in the 2G-3G-4G position.
- GTAW-with 309 filler rod on 3/8" carbon plate with an open butt in the 2G-3G-4G position.
- SMAW-with 309L electrode on 3/8" carbon plate with backing in the 2G-3G-4G position.

All the testing for the Savannah River Site job will be on site. The plates will be tested by Ultrasound or Radiography. All testing for the Plant Vogtle site will be at the training center in Augusta, Georgia. The CWI will be a Stone Webster employee. The test coupons will be side bent to check for faults.

We need everyone who has certification papers done by a contractor or have been certified at a training center to make sure that they have a copy on file at the training center. We will be conducting a 40-Hour Advanced Welding class in Georgia every month. If you think you can pass, please come to one of these classes and test.

At the minimum, everyone needs the SMAW 7018 on 3/8" plate. If you have certification papers from one of the training centers or a contractor, we need you listed in the system as a certified welder. I get inquiries regularly from owners and contractors about how many certified

welders we have. We need to have the numbers of certified welders as high as we can get.

In the Georgia, North Carolina and South Carolina area, we are expecting numerous welding jobs in the future. It will be your effort on the job, your productivity, your pride, and your craftsmanship that will determine the success of our program. Through training, we continue to enable our members to develop the skills and productivity that will make them the best in the industry. This is our number one priority.



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Mid-South Regional Council

By James Hulsey, Director



The Mid-South Training Department will be hosting the 2011 Annual UBC Southern District Apprentice Contest this year. The event will be held in Chattanooga, TN at the Tri-State Training Facility on October 14-15.

THE CONTEST WILL CONSIST OF competitions in four UBC crafts that include General Carpentry, Millwright, Interior Systems Carpentry and Pile Driving. On Friday morning, Oct. 14, contestants will complete the written examination along with the optical portion of the contest. On Saturday, Oct. 15, contestants will compete in an eight-hour hands-on project. The contest will conclude on Saturday evening with an awards banquet held at the Trade Center Marriott in Downtown Chattanooga.

This year's contest will have participants representing all six training departments in the Southern District that encompasses 11 states. I welcome all UBC members and signatory contractors to attend the event to support these outstanding apprentices.

For more information you may reach Trudy Payne or myself at 423-892-5282. Hope to see you in October!

Locals 2411 and 1000

By Frank Gray, Training Director



The Florida Millwright Apprenticeship Training Program operates on a full-time, day-time basis serving approximately 77 apprentices and providing upwards of 600 training hours quarterly for journeyman millwrights working in the state, year round. In 2010, the Florida

Millwright Program produced a total of 13,906 contact hours of training for its members.

SEVERAL OF THE LARGER millwright contractors, such as Siemens and General Electric/Atlantic Plant Maintenance now require up to 80 hours of specific training before an individual reaches the job-site, including the classes in Human Performance, 16-hour Safety, 32-hour Rigging, GE Gas Turbine, and Bolting Technology. This attention to a variety of skills assures contractors that all of our referred millwrights have the necessary skills to positively contribute to the production and safety issues of the projects. It also verifies that the Florida Millwright Program is meeting those requirements through the cooperation of Service Agents, Training Department staff, and the Millwright membership.

Louisiana

By Ray Calamari, Training Director



Apprenticeship training is offered at both the Baton Rouge and New Orleans Training Centers. The New Orleans apprenticeship is a daytime training program, allowing apprentices to attend 40 hours over one week every three months. Baton Rouge apprenticeship classes are currently held at night, once a week for three and a half hours. The Baton Rouge training program will be converting to daytime training, like New Orleans, in the near future. Both

programs are working on apprenticeship core skills which include pump repair, steam turbines, conveyor, metal fabrication and welding, machine installation, and alignment. Both training centers have ANSI & API pumps, both single- and multi-stage, along with half-megawatt steam turbines, and full welding shops.

THANKS TO A GENEROUS DONATION made by the AFG Investment Fund, the Training Program has acquired an Ingersoll Rand two-cylinder reciprocating compressor. The AFG Investment Fund was contracted for the demolition and liquidation of the Evans Cooperage Barrels and Drums facility. This donation all came about because of a Union member that attended the monthly local union meeting two weeks before seeing this compressor in the middle of the demolition site. He remembered hearing that the apprenticeship school was looking for training props, pumps, small steam turbines, conveyors, and especially a reciprocating compressor.

As the spring outages are winding down, the Millwright Training Centers are preparing for summer training sessions. Both locations will offer all Journeyman upgrade workshops. Journeyman workshops include the United Brotherhood of Carpenters' (UBC) latest workshop, "Human Performance," which is an 8-hour class. In addition, 16-hour Millwright Safety workshop will also be offered. Siemens and Atlantic Plant Maintenance (APM) have made both workshops mandatory for any apprentice to work on their jobsites. Journeymen are required by the contractor to have the Human Performance, 16-hour Millwright Safety, UBC Rigging, Bolting/HYTORC, and GE Gas Turbine Familiarization workshops to qualify for employment.



Caption

All of the above workshops are prerequisites for the GE Gas Turbine Qualification being held at the International Training Center in Las Vegas. Siemens and APM are in the process of making the Turbine Qualification mandatory by this fall. Congratulation to Jeremy Fuller, Jaye Hebert, and Shawn LeGros for being selected to participate in the year's 3rd Year Apprentice Program hosted by the Carpenters International Training Fund in Las Vegas, Nevada. The fall outage season will be here before you know it, so don't wait! Call your local training center to schedule the workshops needed to stay well trained and employable:

- Human Performance
- 16-hour Millwright Safety
- UBC Rigging
- GE Gas Turbine Familiarization
- Bolting/HYTORC
- Machine Alignment
- Pump Repair Technician Level 1
- Other classes available

Texas

By Paul Jones, Training Director



Take a Look at the Flowserve/UBC Pump Repair Technician Course

There are many pump service centers across the United States that perform maintenance on centrifugal pumps. For the most part, they do these tasks well. The routine of replacing broken or worn out parts for new ones is popular in the fluid handling industry. After all, when machinery breaks, someone has to fix it.

IT DOESN'T TAKE MUCH TO disassemble a centrifugal pump. Most individuals with simple hand tools and limited instruction can do it in about one to two hours. If a person takes it apart, there is a high probability that they can clean it and reassemble it, as well. That cleaned and rebuilt pump is now ready for service, which is what the service center wants us to believe. After all, if it is clean and with new parts, it must perfect and ready to go. We might as well do it their way.

In the situation above, service centers are nothing more than parts changers. It is quantity over quality. Speed is the name of the day. There is no order; everyone does it their own way. Lack of repetition causes tasks to get overlooked; corners are cut. There is no pride in the work. The repairman offers little feedback on the cause of failure and seldom documents the steps taken during the repair process. It is certain that right now, as these paragraphs are read, there is a pump being repaired that has no chance of operating through its service life. And the person who is doing the work doesn't care, either. They have not been trained to care nor do they know what to care about.

Training is the key. A properly trained Union Millwright can give the pump a chance to live a good life. The Flowserve/UBC Pump Repair Technician course is designed to take the mystery out of the repair process. In its wake, it leaves a proven and repetitive process to accomplish the goal. Repetition means that no matter the person or place, it is done the same way each time to get similar results.

The class begins with a brief history about pumps before digging

into subject matter. Everything is documented, beginning with safety concerns associated with centrifugal pumps. Members learn the steps for site inspection, removal, and transport. One of the first steps to a successful pump repair is to look for problems by dial, indicating and documenting as it is disassembled. Measurements are compared to the manufacturer's tolerances to verify both the pump and the condition of its parts. Another important step is to identify bad parts, then to notify supervision about the course of action.

The last steps involve cleaning, assembly, and paint. All parts are thoroughly cleaned, inspected, and measured. Tolerances are checked to ensure they meet the manufacturer's specifications. As each part is assembled, it is measured and documented once again to ensure that the pump stays in tolerance as it is built. Parts that hold critical clearances are adjusted and set.

The result is a centrifugal pump that is brought back to the manufacturer's specifications and one that has the documentation to prove how the work was done. A signature at the bottom of the inspection form shows that the work was completed with pride and confidence.

Confidence, training and the knowledge that our work is unmatched is what separates us from the rest. The Flowserve/UBC Pump Repair Technician class is designed to establish the Union Millwright as the greatest option in the industry for rebuilding centrifugal pumps. By adding this class to our Millwright's toolbox, it will further our reputation as the best repair organization in the business.

Arkansas & Oklahoma

By Edward Wright, Training Director



The Millwright Apprenticeship Program has countless opportunities for advancements in the trade. Not only do we study millwright technology, we practice our craft via hands-on work in our training center. The updated curriculum by the Carpenters International Training Facility in Las Vegas combined with the years of knowledge that each one of our instructors have creates a winning combination.

THE MILLWRIGHTS OF TODAY must prove themselves on each job site, through Attitude, Skill, and Productivity. They must demonstrate that they are up to the challenges of today's ever changing work environment. Millwrights install, repair, maintain and troubleshoot numerous types of machinery, from the automotive to the nuclear industry.

Here at the Arkansas/Oklahoma Apprenticeship Program, located in Russellville, AR, we are dedicated to making sure that you receive a solid millwright education and strive to make your continuous on-going training productive and up to date for many future job opportunities. The rewards of our program are good wages and benefits you will receive as a skilled craftsman.

Contact us for additional information or our schedule of available classes, at 479-967-4240 or SSMRC website at [www.ssmrc4070.org](http://www.ssmrc4070.org).

**United Brotherhood of Carpenters and Joiners of America Third Year Apprenticeship Program**

The Third Year Apprenticeship Program was held May 12-15, 2011 at the Carpenters International Training Center in Las Vegas. This year, with the formation of the Southern States Millwright Regional Council, a total of 34 Apprentices, one Millwright Contractor and three Point Persons had the honor of attending from the Southern District.

The AR/OK Carpenters Apprenticeship and Training Trust Fund had the opportunity of being the Coordinating Local Training Fund for the SSMRC. The AOKCAT coordinated travel and reimbursement duties between the CITF and the SSMRC training funds. Point Persons working with Amy VandenHengel in the Department of Education and Training are Georgia Instructor Charles Day, Texas Training Director Paul Jones,



Caption



and AR/OK Training Director Edward Wright. We helped the apprentices from the start of the registration process until they returned safely home.

Howard Graves, Vice President of



Caption

International Industrial Contracting Corporation, served on the contractor's panel. The contractors discussed how much Attitude, Skill, and Productivity means to the bottom-line for their companies and to the owners of the businesses they work for.

Apprentices began their training by digging into the rich History and Heritage that is The Carpenters Union. Throughout the program they will have many conversations with UBC officers and visiting contractors. The point is to have these apprentices return to their training centers, union halls and job sites sharing with co-workers and fellow members the meanings of Attitude, Skill, and Productivity. The very cornerstones that The Carpenters

**Caption**

Union was founded on are the stepping stones that will lead us into the 21st century and beyond.

**Apprentices attending were:**

**Alabama, Local 1192**  
Shane Swann, Shannon Flaccavento, Zachary Phillips, Jantzen Estell, Terrell Lee, and Bradford Bailiff.

**Arkansas/Oklahoma Local 216**  
Kyle Altman, Robert Barnett, Marlon Bearry Jr., and Jennifer Doherty

**Florida Local 1000**  
Elijah Hallback, John Crawford, John Parris, and Jason Lapek.

**Georgia Local 1263**  
Gregory Rampley, Jason Sammons, Michael Culbreth, Christopher McCullough, David Whitney Fowler, Randall Crosby, and Ryals.

**Louisiana Local 729**  
Jeremy Fuller, Shawn Legros, and Jaye Hebert.

**Tennessee Local 1554**  
Ryan Stahlbusch, Dennis Bolin, Rodney Morgan, and Gary Wilkey.

**Texas Local 2232**  
Chance Cuthbertson, John McMillian, Michael Naroznik, Charles Pouncey, Eric Rose, and Charles Wine

# Southern States Millwright Regional Council

1407 S. Knoxville Avenue  
Russellville, AR 72802  
Phone: ?  
Fax: ?  
E-mail: ?  
www.SSMRC4070.org

## Executive Officers

Dennis Donahou	<i>Executive Secretary-Treasurer</i>
Dickie Bone	<i>President</i>
David Park	<i>Vice President</i>
Mike Heinz	<i>Conductor</i>
Mitchell Ford	<i>Warden</i>
Rick Halford	<i>Executive Committee Member</i>
Kevin Curley	<i>Executive Committee Member</i>
David Bonds	<i>Executive Committee Member</i>
Matt Olaire	<i>Trustee</i>
Steve Cothron, Sr.	<i>Trustee</i>
Mike Valentine	<i>Trustee</i>

## Tell us your news ...

Do you have a photo or information you'd like to see in the newsletter? Send it to Council headquarters. Please note that information may be edited for style and length, due to space limitations. And, items are published at the sole discretion of the newsletter editor.

## Help us get you on the job...

Upgrade your skills with skill advancement classes. Remember, the more you learn, the more you earn.

**THIS GAVEL WAS DONATED** to the new Southern States Millwright Regional Council by member **Jimmie Doughten of Tennessee Local 1554.**

Jimmie crafted the gavel by hand from Purpleheart wood. "On behalf of the members and staff of our Council, I'd like to thank Jimmie for this wonderful gift," said Executive Secretary-Treasurer Dennis Donahou. "Jimmie's thoughtfulness is symbolic of the dedication and positive attitude our members have - assets that fuels our efforts to provide excellent work for our contractors."

