Southern States Millwrights Safety— a Business Deliverable

Our Certified Rigger and Signaler Program is now accredited by the National Commission for Certifying Agency. The certification exceeds all requirements for riggers and signalers in the USA and Canada. Safety is not just a belief for Southern States Millwrights and our contractors or even part of the task list. It's the overriding principle for accomplishing our work.

In fact, Southern States Millwrights regard safety as an equal deliverable with cost and scheduling.

Our goal is developing a safety partnership with owners to protect our greatest asset and the owner's investment.

Our objective is to remove job site injuries, work stoppages and higher project costs due to illness or accidents, worker disabilities and workers' compensation claims, and death.

SSMRC standards on job site safety include:

- instilling a core value of safe work by everyone, from apprentices to superintendents, via continuous training
- teaming with GCs, PMs, specifiers and owners on a project's safety program to identify, assess, monitor, manage and eliminate risks

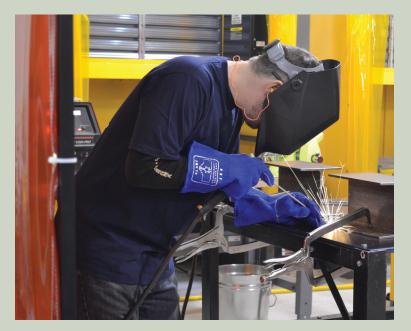


- consistent safety-related communications among all stakeholders prior to and throughout the project's life cycle
- meeting and exceeding the highest level of OSHA and other industry safety standards
- reinforcing zero-tolerance from our millwrights regarding safety infractions and near-misses
- ensuring that the level of safety training meets and exceeds the level of inherent risk factors

We accomplish these standards through aggressive leadership, a conviction to a safety-conscious job site environment, and the determination to achieve zero accidents.

Adherence to safe work does not change because of accelerated schedules, change orders, or difficult working conditions. Instead, it becomes an even more important factor. We strive to remove the potential for unsafe acts and unsafe conditions at all times.





Our difference is our training.

Southern States Millwrights are trained to work and support an

injury- and accident-free job site through attentiveness and continuous improvement in safety measures. Safety training starts on the first day of apprenticeship—and we reinforce safety throughout the millwright's career.

SSMRC Millwrights acquire the skills, knowledge and preparation to be safe workers by focusing on:

- · personal accountability-especially when no one is watching
- · responsibility to others
- understanding the owner's safety expectations of the project
- identifying and calling attention to unique hazardous or unsafe factors
- safe performance
- safe behavior in and around the hot work areas
- · safe task completion
- · maintaining current safety, human performance, first-aid, and OSHA qualifications
- · effective communication with co-workers and supervisors during dangerous tasks

UBC Contractors

Our employers' primary goal is to complete a project with no incidents or injuries. An SSMRC contractor delivers safety practices at a jobsite by:

- including a health and safety management system and safety performance history in bid documents
- providing a crew of millwrights with proven track records in safe work
- verifying safety qualifications and training of employees
- · conducting a safety-orientation meeting with all employees prior to the job's launch
- communicating with project managers and owners regarding hazards and safety risks
- demanding and maintaining a drug-free workforce
- · implementing a safety riskassessment and mitigation program
- completing safety audits with truthful and comprehensive information
- eradicating hazardous or unsafe conditions or practices quickly and efficiently



Bottom Line

Safety and productivity is not an "either or" proposition. Performing work safely is in the DNA of SSMRC Millwrights. Safety-conscious contractors know that safety issues are minimized without hindering productivity when our Millwrights are on the job.

It's a win-win, with stakes that reach far beyond the fiscal benefits for both labor and management.

Visit www.SouthernStatesMillwrights.org

to learn more about the Southern States Millwright program and how fast we can service your needs.

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