Southern States Millwrights Diversified, Specialized Manpower for the Pulp & Paper Industry The byproduct of living in a digital age means less demand for paper to hold the written word. On the other hand, evolving technology also creates an increase in the need for paper that can withstand shipping and handling.

As a result, the successful manufacturer must be both diversified and specialized.

Operations must be diversified to seamlessly upgrade, re-tool, add or change-out machines and multiple converting lines, or even get a new plant up and running.

The effective company is also one that has the specialized manpower in place to keep equipment efficiently converting raw material into end products such as pulp, paper, board, or cellulose-based materials.

The National Commission for Certifying Agency accredits our **Certified Rigger & Signaler Program**. The Certification exceeds all requirements for riggers and signalers in the USA and Canada.

Southern States Millwrights fill that diversified, specialized need.

The 11-state service area of the Southern States Millwright Regional Council means pulp and paper plants have access to SSMRC contractors who have the power of mobility within our Council. This gives contractors a deep



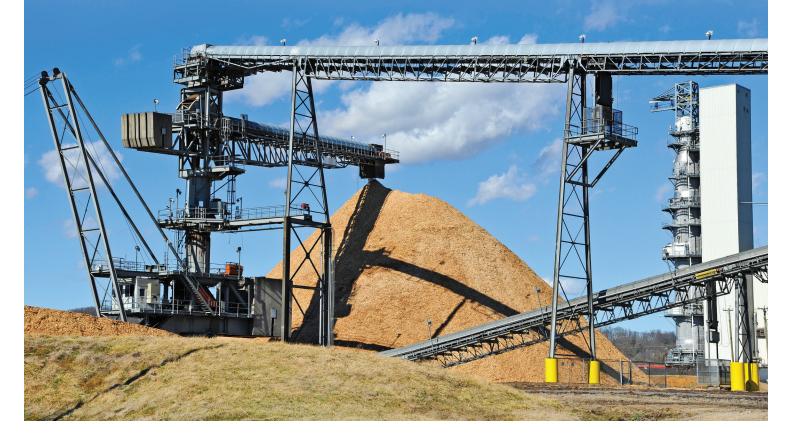
pool of safe, productive, highly skilled professionals to pull from for any sized job in any location. It also allows us to respond to emergencies quickly with specialized talent.

**Putting World-Class Training to Work for Our Contractors** 

As trends emerge and standards evolve, we keep pace with customized training to meet changing industry demands. We have the ability to provide specific training needs—at the plant or at the training center—and deliver it in a timely, cost effective way to keep productivity humming.

We are trained to not only work according to specifications to get systems up and running quickly, but to also follow-through with maintenance so that equipment works efficiently. Our specialized training includes:

- Aerial lift
- Bearing & coupling installation
- Forklift
- Machinery alignment
- Optical & laser alignment
- Paper machines
- Power & mechanical transmission
- Welding





Intense, ongoing instruction paves the way for consistent jobsite success. We get there through the renowned UBC International Training program, which fuels our preparation for the pulp

We take ownership in a project with our contractors, because when they succeed we succeed.

and paper industry. We train on the most advanced equipment and tools in the industry, using a standardized curriculum, so that regardless of location, we supply professionals with the same, elite skill set. Just a sample of the skill set our precision millwrights provide include:

- Sawmill maintenance
- · Mechanical maintenance
- Bearing maintenance, installation & replacement
- Precision alignment
- Troubleshooting & repair of product moving systems
- New machine installations
- Rebuilds
- Fabrication

- Refurbishing
- · Modification of paper machines
- Pumps & motors
- Dust collectors
- Conveyors
- Rigging
- Burning
- Welding

## **Beyond the Tools**

In addition to world-class technical skills, our members take pride in keeping their employer competitive and in-demand. We stress a professional work ethic and provide leadership training to prevent late starts, early quits and long breaks. The result is a more productive, cost effective, healthy workforce and satisfied customers. Our daily deliverables include:

- Safe conduct
- Positive attitude
- · Professional appearance
- Scheduling flexibility
- Consistent communications
  Outstanding customer service

We take ownership in a project with our contractors, because when they succeed we succeed. We understand the value of our contractor partnerships and successes. We bring value to each and every jobsite. Everyday.

Attracting and retaining manpower is a key business strategy for pulp and paper companies. When you partner with the SSMRC you will avoid:

- · creating your own training program or vetting the merits of tech school curricula
- waiting for new training programs to produce viable workers
- spending resources to import labor
- · doubting if your crew will be productive and safe
- tracking certifications, qualifications, and drug tests

## **Special Attention to Safety**

There is no substitute for solid attention to safety, and the SSMRC believes a safe work site is achieved only by comprehensive training for every millwright on every project. Our members must complete and achieve mastery of the following health and safety training programs:

- Blood Borne Pathogens
- Cardio Pulmonary Resuscitation
- Confined Space Worker Safety
- Fall Arrest
- Hazardous Waste Worker Safety
- Lock-Out/Tag-Out Safety
- Material Safety Data **Sheet Competency**
- · Millwright Health & Safety 16-Hour Course
- · Occupational Safety & Health Act 30-Hour Course
- Scaffold User Safety

## **Bottom Line**

By using Southern States Millwrights, you are assured quality, productive work, from pre-planning to maintenance. Our promise is simple:

- · We will do our work safely, accurately, and dependably.
- We will respond to all requests promptly and will deliver the service that we promised.
- We will communicate early and often and will involve the customer every step of the way.
- · We will complete projects according to specified schedules with pride and integrity.

## Your goal is our goal.

Learn more about us and how fast we can service your needs. SouthernStatesMillwrights.org

